



# Our strategic plan on a page

**Our overarching aim:**  
 More pupils, particularly the disadvantaged, achieve highly. This includes academic success and the development of personal qualities and knowledge to lead happy, healthy and successful lives.

**Our core philosophy**  
**“Valuing People, Supporting Personal Best”**

## Our Goals and Objectives

**Value pupils and help them to achieve personal best**

1. Help pupils stay safe, happy and healthy
2. Teach a broad, stimulating and challenging curriculum
3. Secure the highest standards of behaviour
4. Offer first class support to overcome any disadvantage
5. Provide a wide range of enriching experiences

**Value colleagues and help them to achieve personal best**

1. Focus on tasks that matter
2. Improve continuously
3. Employ, train and retain great leaders
4. Employ, train and retain a great workforce
5. Help colleagues to contribute and collaborate

**Use our resources responsibly, effectively and efficiently**

1. Act ethically
2. Build and deploy expertise efficiently.
3. Learn from, and contribute to, the best educational practice
4. Secure value for money
5. Put quality before quantity and grow our trust responsibly

## Our Values

**Supportive**  
**Honest**  
**Ambitious**  
**Responsible**  
**Evaluative**

**Our Key Performance Indicators:**

KPI 1

KPI 2

KPI 3

KPI 4